City of St. Charles Total Compensation As of April 4, 2016

|   |             |                                | FY 16-17     |             |        |           |          |            |        |              |          |           |
|---|-------------|--------------------------------|--------------|-------------|--------|-----------|----------|------------|--------|--------------|----------|-----------|
|   |             |                                | Budgeted     | Health      |        | Vehicle   |          |            | _      | Total        | Vacation |           |
| Last                                    | First       | Job Title                      | Annual Wages | Insurance   | U      | Allowance | U        |            |        | Compensation | Days     | Sick Days |
| Adamczyk                                |             | Public Services Laborer        | \$52,124.59  | \$14,469.20 | \$0.00 | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$67,153.79  | 10.01    | 12.00     |
| Adesso                                  | Christopher | Asst Director Public Works     | \$116,113.92 | \$18,395.98 | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$134,509.90 | 15.02    | 6.00      |
| Anderson                                | Roger       | Police Sergeant                | \$120,807.09 | \$5,544.30  | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$127,176.39 | 27.44    | 12.00     |
| Anson                                   | Nicholas    | Police Officer                 | \$97,702.10  | \$17,901.98 | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$116,429.08 | 17.00    | 12.00     |
| Arensmeier                              | Mark        | Electric Crew Leader           | \$109,702.48 | \$16,627.20 | \$0.00 | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$126,479.68 | 25.03    | 12.00     |
| Bahe                                    | Craig       | Police Officer                 | \$97,702.10  | \$14,530.04 | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$113,057.14 | 25.00    | 12.00     |
| Bancroft                                | Todd        | Council Member                 | \$5,250.00   | \$0.00      | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Barth                                   | Therese     | Junior Accountant              | \$85,146.57  | \$7,097.28  | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$92,243.85  | 25.03    | 6.00      |
| Bauwens                                 | Eric        | Police Officer                 | \$97,702.10  | \$17,745.98 | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$116,273.08 | 21.00    | 12.00     |
| Beam                                    | Timothy     | Police Officer                 | \$97,702.10  | \$17,693.98 | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$116,221.08 | 25.00    | 12.00     |
| Bedell                                  | Steven      | Police Commander               | \$124,425.00 | \$6,938.48  | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$131,363.48 | 30.03    | 6.00      |
| Beeter                                  | Ryan        | Community Service Officer      | \$46,934.16  | \$6,993.28  | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$53,927.44  | 14.01    | 6.00      |
| Bellafiore                              | Anthony     | Public Works Division Manager  | \$81,722.67  | \$15,570.04 | \$0.00 | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$97,852.71  | 22.00    | 6.00      |
| Benson                                  | Cecile      | Sr Admin Assistant             | \$67,267.20  | \$14,573.20 | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$81,840.40  | 25.03    | 6.00      |
| Bessner                                 | Edward      | Council Member                 | \$5,250.00   | \$0.00      | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Bluett                                  | Thomas      | Lineworker                     | \$102,500.11 | \$18,239.98 | \$0.00 | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$120,890.09 | 15.02    | 12.00     |
| Bong                                    | Christopher | Development Engineer Div Mgr   | \$107,100.00 | \$17,589.98 | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$124,689.98 | 15.02    | 6.00      |
| Bootz                                   | Kevin       | Public Services Laborer        | \$54,674.05  | \$7,198.48  | \$0.00 | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$62,432.53  | 10.01    | 12.00     |
| Born                                    | Jason       | Public Services Asst Div Mgr   | \$83,939.23  | \$17,303.98 | \$0.00 | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$101,803.21 | 25.03    | 12.00     |
| Boyce                                   | Brooks      | Police Officer                 | \$97,702.10  | \$0.00      | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$98,527.10  | 19.00    | 12.00     |
| Braddy                                  | Eliot       | Water Meter Tester             | \$72,970.14  | \$6,941.28  | \$0.00 | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$80,471.42  | 16.02    | 12.00     |
| Bresnahan                               | Jennifer    | Police Officer                 | \$81,513.34  | \$7,019.28  | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$89,357.62  | 10.00    | 12.00     |
| Bright-Lancor                           | Penny       | Sr. Systems Analyst/Programmer | \$111,285.53 | \$15,769.20 | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$127,054.73 | 22.00    | 6.00      |
| Brogan                                  | Denice      | Director of Human Resources    | \$115,057.73 | \$14,286.22 | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$129,343.95 | 25.03    | 6.00      |
| Bruhl                                   | Thomas      | Electric Services Manager      | \$132,972.47 | \$18,291.98 | \$0.00 | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$151,414.45 | 25.03    | 6.00      |
| Buch                                    | Kevin       | Electric Crew Leader           | \$109,702.48 | \$18,265.98 | \$0.00 | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$128,118.46 | 21.03    | 12.00     |
| Bullock                                 | JoAnne      | Crossing Guard                 | \$6,666.67   | \$0.00      | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Burden                                  | James       | Police Officer                 | \$97,702.10  | \$0.00      | \$0.00 | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$98,527.10  | 22.00    | 12.00     |
| Burnett                                 | Michael     | Wastewater Division Manager    | \$97,603.96  | \$15,206.04 | \$0.00 | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$113,370.00 | 19.01    | 6.00      |
| Byrne                                   | Brian       | Fire Bureau Lieutenant         | \$106,253.77 | \$15,726.04 | \$0.00 | \$0.00    | \$175.00 | \$2,125.08 | \$0.00 | \$124,279.89 | 20.02    | 12.00     |
| Cass Jr                                 | Jerrold     | Apprentice Lineworker          | \$87,112.27  | \$17,927.98 | \$0.00 | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$105,190.25 | 25.03    | 12.00     |
| Cass                                    | Sara        | Sr Admin Assistant             | \$53,879.28  | \$0.00      | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$53,879.28  | 11.02    | 6.00      |
| Cavallo                                 | Anthony     | Fire Lieutenant                | \$106,253.77 | \$17,719.98 | \$0.00 | \$0.00    | \$175.00 | \$1,539.87 | \$0.00 | \$125,688.62 | 9.00     | 6.00      |
| Cedergren                               | Michael     | Lineworker                     | \$102,500.11 | \$18,343.98 | \$0.00 | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$120,994.09 | 21.03    | 12.00     |
| Centimano Jr                            | Anthony     | Fire Lieutenant                | \$106,253.77 | \$15,752.04 | \$0.00 | \$0.00    |          | \$2,125.08 | \$0.00 | \$124,305.89 | 10.01    | 6.00      |
| Cevallos                                | France      | Administrative Assistant       | \$44,335.20  | \$7,172.48  | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$51,507.68  | 10.01    | 6.00      |
| Chmelar                                 | David       | Firefighter Paramedic          | \$96,238.05  | \$17,719.98 | \$0.00 | \$0.00    |          | \$1,443.57 | \$0.00 | \$115,576.60 | 9.00     | 6.00      |
| Christensen                             | Kevin       | Assistant Fire Chief           | \$141,749.14 | \$18,265.98 | \$0.00 | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$160,015.12 | 30.03    | 6.00      |
| 211111111111111111111111111111111111111 | 110,111     |                                | Ψ1.1,7 12.11 | 410,200.70  | Ψ0.00  | Ψ0.00     | Ψ0.00    | Ψ0.00      | 45.00  | Ψ100,010.12  | 50.05    | 0.00      |

<sup>\*</sup> Fire Longevity Bonus

City of St. Charles Total Compensation As of April 4, 2016

|            |            |                                 | FY 16-17            |             |         |           |          |            |        |              |          |           |
|------------|------------|---------------------------------|---------------------|-------------|---------|-----------|----------|------------|--------|--------------|----------|-----------|
|            |            |                                 | Budgeted            | Health      |         | Vehicle   |          |            |        | Total        | Vacation |           |
| Last       | First      | Job Title                       | <b>Annual Wages</b> | Insurance   | Housing | Allowance | Clothing | Bonus*     | Loans  | Compensation | Days     | Sick Days |
| Churney    | Dawn       | Police Officer                  | \$97,702.10         | \$7,253.28  | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$105,780.38 | 22.00    | 12.00     |
| Clark      | Richard    | Police Officer                  | \$97,702.10         | \$18,291.98 | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$116,819.08 | 22.00    | 12.00     |
| Colby      | Merrill    | Lineworker                      | \$102,500.11        | \$14,764.04 | \$0.00  | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$117,414.15 | 20.02    | 12.00     |
| Colby      | Russell    | Planning Division Manager       | \$85,651.72         | \$7,094.48  | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$92,746.20  | 20.02    | 6.00      |
| Conti      | Tracey     | Administrative Assistant        | \$27,709.50         | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$27,709.50  | 0.00     | 0.00      |
| Coryell    | Scott      | Police Officer                  | \$97,702.10         | \$17,289.04 | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$115,816.14 | 22.00    | 12.00     |
| Craft      | Jeremy     | Public Works Division Manager   | \$81,722.67         | \$6,834.48  | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$89,117.15  | 15.02    | 12.00     |
| Creedon    | Lynn       | Benefits Coordinator            | \$85,146.57         | \$14,520.22 | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$99,666.79  | 30.03    | 6.00      |
| Creighton  | Eric       | GIS Analyst                     | \$83,336.22         | \$18,057.98 | \$0.00  | \$0.00    | \$560.00 | \$0.00     |        | \$101,954.20 | 23.01    | 6.00      |
| Crumlett   | Charles    | Police Officer                  | \$97,702.10         | \$6,834.48  | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$105,361.58 | 17.00    | 12.00     |
| D'Argento  | Marcelline | Administrative Assistant        | \$27,709.50         | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$27,709.50  | 0.00     | 0.00      |
| D'Avico    | Lynn       | Accounts Payable Representative | \$60,234.72         | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$60,234.72  | 15.02    | 6.00      |
| Davila     | Joseph     | Firefighter Paramedic           | \$96,238.05         | \$18,057.98 | \$0.00  | \$0.00    | \$175.00 | \$1,443.57 | \$0.00 | \$115,914.60 | 9.00     | 6.00      |
| DeRosa     | Angelina   | UB Accounts Representative      | \$44,881.20         | \$7,097.28  | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$51,978.48  | 15.02    | 6.00      |
| DeRosa     | Robert     | Electric Meter & Comm Tech      | \$63,993.49         | \$7,201.28  | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$71,754.77  | 10.01    | 12.00     |
| Devol      | Benjamin   | Police Officer                  | \$97,702.10         | \$16,899.04 | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$115,426.14 | 21.00    | 12.00     |
| Diehl      | Kim        | Senior Accounts Payable Rep     | \$64,209.60         | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$64,209.60  | 15.02    | 6.00      |
| Diehl      | Thomas     | Certified Water Operator        | \$78,626.08         | \$18,135.98 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$97,322.06  | 25.03    | 12.00     |
| Dobbs      | Kristi     | PW Administrative Coordinator   | \$70,434.00         | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$70,434.00  | 15.02    | 6.00      |
| Dony       | Joseph     | Police Officer                  | \$81,513.34         | \$7,094.48  | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$89,432.82  | 10.00    | 12.00     |
| Drake      | Michael    | Senior Systems Analyst          | \$111,285.53        | \$18,343.98 | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$129,629.51 | 25.03    | 6.00      |
| Drennan    | Erika      | Trans & Sub Engineer            | \$103,209.27        | \$7,123.28  | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$110,332.55 | 21.03    | 6.00      |
| Drewes     | Warren     | City Treasurer                  | \$1,800.00          | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$1,800.00   | 0.00     | 0.00      |
| Dries      | Stephen    | Firefighter Paramedic           | \$96,238.05         | \$17,927.98 | \$0.00  | \$0.00    | \$175.00 | \$962.38   | \$0.00 | \$115,303.41 | 8.01     | 6.00      |
| English    | Thomas     | Public Services Laborer         | \$69,499.46         | \$7,097.28  | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$77,156.74  | 15.02    | 12.00     |
| Erd        | Bobby      | Public Services Laborer         | \$69,499.46         | \$15,856.04 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$85,915.50  | 15.02    | 12.00     |
| Evans      | David      | Emergency Prep Tech             | \$7,040.04          | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Evans      | Margaret   | Emergency Prep Tech             | \$7,040.04          | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Ferguson   | Lisa       | Police Officer                  | \$97,702.10         | \$16,627.98 | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$115,155.08 | 25.00    | 12.00     |
| Forte      | Carylie    | Sr Admin Assistant              | \$53,835.60         | \$7,253.28  | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$61,088.88  | 10.01    | 6.00      |
| Frederick  | Robert     | Emergency Prep Tech             | \$7,040.04          | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Friel      | Martin     | Battalion Chief                 | \$128,475.65        | \$6,967.28  | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$135,442.93 | 12.00    | 3.00      |
| Fruland Jr | Donald     | Firefighter Paramedic           | \$96,238.05         | \$17,289.04 | \$0.00  | \$0.00    | \$175.00 | \$1,443.57 | \$0.00 | \$115,145.66 | 9.00     | 6.00      |
| Frye       | David      | Emergency Prep Tech             | \$7,040.04          | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Galliano   | Rainier    | Firefighter Paramedic           | \$96,238.05         | \$7,146.48  | \$0.00  | \$0.00    | \$175.00 | \$1,443.57 | \$0.00 | \$105,003.10 | 9.00     | 6.00      |
| Garhan     | Lisa       | City Communications Div Mgr     | \$78,750.00         | \$6,938.48  | \$0.00  |           | \$0.00   |            | \$0.00 | \$85,688.48  | 15.02    | 6.00      |
| Garrison   | Nancy      | City Clerk                      | \$4,500.00          | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$4,500.00   | 0.00     | 0.00      |
| Gatlin     | Jerry      | Police Commander                | \$128,475.65        | \$17,251.98 | \$0.00  |           | \$0.00   | \$0.00     | \$0.00 | \$145,727.63 | 29.02    | 6.00      |
|            | -          |                                 |                     |             |         |           |          |            |        |              |          |           |

City of St. Charles Total Compensation As of April 4, 2016

|            |             |                                    | FY 16-17     |             |         |            |          |            |        |              |          |           |
|------------|-------------|------------------------------------|--------------|-------------|---------|------------|----------|------------|--------|--------------|----------|-----------|
|            |             |                                    | Budgeted     | Health      |         | Vehicle    |          |            |        | Total        | Vacation |           |
| Last       | First       | Job Title                          | Annual Wages | Insurance   | Housing | Allowance  | U        | Bonus*     |        | Compensation | Days     | Sick Days |
| Gaugel     | Steven      | Council Member                     | \$5,250.00   | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Gette      | Thomas      | Sanitary Sewer Laborer Operator    | \$74,662.64  | \$6,964.48  | \$0.00  | \$0.00     | \$560.00 |            |        | \$82,187.12  | 18.01    | 12.00     |
| Ghiotto    | Jill        | Senior Accountant                  | \$95,235.27  | \$7,172.48  | \$0.00  | \$0.00     | \$0.00   |            |        | \$102,407.75 | 25.03    | 6.00      |
| Gibbons    | Christel    | Records Management Specialist      | \$33,677.70  | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$33,677.70  | 0.00     | 0.00      |
| Giovani    | Deborah     | System Administrator               | \$75,600.00  | \$6,834.48  | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$82,434.48  | 15.02    | 6.00      |
| Goetz      | Constance   | Police Records Specialist          | \$37,704.62  | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$37,704.62  | 0.00     | 0.00      |
| Gosser     | Wesley      | Firefighter Paramedic              | \$96,238.05  | \$17,719.98 | \$0.00  | \$0.00     | \$175.00 | \$1,443.57 | \$0.00 | \$115,576.60 | 9.00     | 6.00      |
| Graffagna  | Deborah     | Sr Admin Assistant                 | \$70,434.00  | \$18,187.98 | \$0.00  | \$0.00     | \$0.00   | \$0.00     |        | \$88,621.98  | 25.03    | 6.00      |
| Grandt     | Teresa      | Administrative Assistant           | \$29,211.00  | \$0.00      | \$0.00  | \$0.00     | \$0.00   |            | \$0.00 | \$29,211.00  | 0.00     | 0.00      |
| Gray       | Scott       | Public Services Laborer            | \$69,499.46  | \$17,289.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$87,348.50  | 25.03    | 12.00     |
| Gresser    | Guy         | Fire Lieutenant                    | \$102,658.04 | \$18,109.98 | \$0.00  | \$0.00     | \$175.00 | \$2,053.16 | \$0.00 | \$122,996.18 | 11.01    | 6.00      |
| Griesbaum  | Michael     | Police Sergeant                    | \$120,807.09 | \$17,745.98 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$139,378.07 | 25.00    | 12.00     |
| Groezinger | Vincent     | Procurement Technician             | \$61,636.85  | \$17,901.98 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$80,098.83  | 10.01    | 12.00     |
| Grove      | Christopher | Police Officer                     | \$97,702.10  | \$6,834.48  | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$105,361.58 | 25.00    | 12.00     |
| Gunderson  | Lawrence    | Dir. of Information Systems        | \$136,500.00 | \$15,899.20 | \$0.00  | \$5,400.00 | \$0.00   | \$0.00     | \$0.00 | \$157,799.20 | 15.02    | 6.00      |
| Haase      | Michael     | Emergency Prep Tech                | \$7,040.04   | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Hackett    | Jo          | Procurement Technician             | \$74,662.64  | \$14,140.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$89,362.68  | 25.03    | 12.00     |
| Hansen     | Brian       | Firefighter Paramedic              | \$96,238.05  | \$17,133.04 | \$0.00  | \$0.00     | \$175.00 | \$1,443.57 | \$0.00 | \$114,989.66 | 9.00     | 6.00      |
| Harrington | Troy        | Lineworker                         | \$102,500.11 | \$17,875.98 | \$0.00  | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$120,526.09 | 21.03    | 12.00     |
| Haywood    | Russell     | Police Officer                     | \$89,947.27  | \$7,146.48  | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$97,918.75  | 10.00    | 12.00     |
| Heike Jr   | Stephen     | Police Officer                     | \$97,702.10  | \$7,000.30  | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$105,527.40 | 23.00    | 12.00     |
| Heinrich   | Laurie      | Administrative Assistant           | \$41,209.76  | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$41,209.76  | 0.00     | 0.00      |
| Helm       | Gloria      | Crossing Guard                     | \$6,666.67   | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Henry Jr   | Donald      | Electric Meter & Comm Tech         | \$82,225.31  | \$16,090.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$98,875.35  | 25.03    | 12.00     |
| Herr       | Julie       | Assistant Director Finance         | \$124,585.63 | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$124,585.63 | 19.01    | 6.00      |
| Herra      | Stephen     | Plumbing Inspector                 | \$84,560.53  | \$16,523.98 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$101,644.51 | 18.01    | 12.00     |
| Herrmann   | Brian       | Public Works Eng Project Coordinat | \$80,262.00  | \$15,830.04 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$96,092.04  | 16.02    | 6.00      |
| Hoffrage   | Guy         | Training Coordinator               | \$83,710.27  | \$16,012.04 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$99,722.31  | 20.02    | 6.00      |
| Hopkins    | William     | Electric Engineer                  | \$69,956.25  | \$15,752.04 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$85,708.29  | 15.02    | 6.00      |
| Howatt     | Leroy       | Emergency Prep Tech                | \$7,040.04   | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     |        | \$7,040.04   | 0.00     | 0.00      |
| Huver      | John        | Certified Wastewater Operator      | \$78,626.08  | \$16,847.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$96,033.12  | 18.01    | 12.00     |
| Iglehart   | Stanley     | Fleet Technician 2                 | \$82,225.31  | \$17,705.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     |        | \$100,490.35 | 15.02    | 12.00     |
| Ivancevic  | Stojana     | Undergraduate Intern               | \$15,828.75  | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$15,828.75  | 0.00     | 0.00      |
| Jacobo     | Dagoberto   | Police Officer                     | \$81,513.34  | \$17,849.98 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$100,188.32 | 10.00    | 12.00     |
| Jannusch   | Eric        | Police Officer                     | \$89,947.27  | \$16,575.20 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$107,347.47 | 10.00    | 12.00     |
| Johnson    | Ellen       | Planner                            | \$59,602.60  | \$13,896.22 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$73,498.82  | 15.02    | 6.00      |
| Kane       | Alan        | Public Services Crew Leader        | \$76,612.22  | \$16,055.20 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$93,227.42  | 15.02    | 12.00     |
| Kasper     | Zachary     | Public Services Laborer            | \$52,124.59  | \$6,964.48  | \$0.00  | \$0.00     | \$560.00 | \$0.00     |        | \$59,649.07  | 10.01    | 12.00     |
| r          | ,           |                                    |              | + - ,       | + 5.00  | + 5.00     | ,        | + 0        | +      | ,            |          | 00        |

<sup>\*</sup> Fire Longevity Bonus

City of St. Charles Total Compensation As of April 4, 2016

|           |           |                                 | FY 16-17            |             |         |            |          |            |        |              |          |           |
|-----------|-----------|---------------------------------|---------------------|-------------|---------|------------|----------|------------|--------|--------------|----------|-----------|
|           |           |                                 | Budgeted            | Health      |         | Vehicle    |          |            |        | Total        | Vacation |           |
| Last      | First     | Job Title                       | <b>Annual Wages</b> | Insurance   | Housing | Allowance  | Clothing | Bonus*     | Loans  | Compensation | Days     | Sick Days |
| Keegan    | James     | Chief of Police                 | \$156,563.37        | \$17,589.98 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$174,153.35 | 15.02    | 6.00      |
| Kelly     | Meghan    | Police Officer                  | \$63,944.49         | \$6,834.48  | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$71,603.97  | 10.00    | 12.00     |
| Kelly     | Trevor    | Firefighter Paramedic           | \$96,238.05         | \$14,780.22 | \$0.00  | \$0.00     | \$175.00 | \$1,443.57 | \$0.00 | \$112,636.84 | 9.00     | 6.00      |
| Kemph     | Susan     | Sr Admin Assistant              | \$73,753.68         | \$15,726.04 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$89,479.72  | 26.00    | 6.00      |
| Kessler   | John      | Fire Bureau Lieutenant          | \$106,253.77        | \$16,289.98 | \$0.00  | \$0.00     | \$175.00 | \$3,187.61 | \$0.00 | \$125,906.36 | 20.02    | 12.00     |
| Ketelsen  | David     | Police Officer                  | \$97,702.10         | \$17,705.04 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$116,232.14 | 25.00    | 12.00     |
| Kies      | Emily     | Emergency Prep Coord            | \$37,275.00         | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$37,275.00  | 16.02    | 0.00      |
| Kim       | Kyle      | Certified Water Operator        | \$78,626.08         | \$18,135.98 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$97,322.06  | 25.03    | 12.00     |
| King      | Gina      | Crossing Guard                  | \$6,666.67          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Kintz     | David     | Deputy Police Chief             | \$141,749.14        | \$18,343.98 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$160,093.12 | 30.03    | 6.00      |
| Kirby     | John      | Electric Crew Leader            | \$109,702.48        | \$17,502.40 | \$0.00  | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$127,354.88 | 23.01    | 12.00     |
| Koenen    | Mark      | City Administrator              | \$196,069.47        | \$17,133.04 | \$0.00  | \$7,200.00 | \$0.00   | \$0.00     | \$0.00 | \$220,402.51 | 30.03    | 6.00      |
| Kotsy     | Nicole    | Crossing Guard                  | \$6,666.67          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Krieger   | Jo        | Council Member                  | \$5,250.00          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Krupke    | Cory      | Police Officer                  | \$97,702.10         | \$16,081.20 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$114,608.30 | 17.00    | 12.00     |
| Kuhn      | Jennifer  | Sr Admin Assistant              | \$43,488.90         | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$43,488.90  | 0.00     | 0.00      |
| Kuhn      | Philip    | Firefighter                     | \$94,742.49         | \$17,575.04 | \$0.00  | \$0.00     | \$175.00 | \$1,894.85 | \$0.00 | \$114,387.38 | 11.01    | 6.00      |
| Kunches   | James     | Public Services Crew Leader     | \$78,626.08         | \$15,596.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$94,782.12  | 25.03    | 12.00     |
| Kurczek   | James     | Battalion Chief                 | \$123,516.39        | \$18,083.98 | \$0.00  | \$0.00     | \$175.00 | \$0.00     | \$0.00 | \$141,775.37 | 12.00    | 3.00      |
| Kuttner   | Daniel    | Police Sergeant                 | \$120,807.09        | \$17,835.04 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$139,467.13 | 15.00    | 12.00     |
| Lacey     | Patrick   | Firefighter Paramedic           | \$86,614.76         | \$7,068.48  | \$0.00  | \$0.00     | \$175.00 | \$0.00     | \$0.00 | \$93,858.24  | 5.01     | 6.00      |
| Lamela    | Andrew    | Police Officer                  | \$97,702.10         | \$0.00      | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$98,527.10  | 25.00    | 12.00     |
| Laudadio  | Laura     | Records Management Specialist   | \$39,366.60         | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$39,366.60  | 0.00     | 0.00      |
| Leahy     | Diane     | Police Records Specialist       | \$60,234.72         | \$14,972.04 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$75,206.76  | 25.03    | 6.00      |
| Lee       | Darrin    | Police Officer                  | \$97,702.10         | \$17,459.98 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$115,987.08 | 25.00    | 12.00     |
| Lemke     | Arthur    | Council Member                  | \$5,250.00          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Lennon    | Thomas    | Lineworker                      | \$102,500.11        | \$17,719.98 | \$0.00  | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$120,370.09 | 25.03    | 12.00     |
| Lewis     | Maureen   | Council Member                  | \$5,250.00          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Linder    | Joseph    | Emergency Prep Tech             | \$7,040.04          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Lo        | Clifford  | Firefighter Paramedic           | \$96,238.05         | \$17,901.98 | \$0.00  | \$0.00     | \$175.00 | \$1,443.57 | \$0.00 | \$115,758.60 | 9.00     | 6.00      |
| Lojewski  | Daniel    | Public Services Laborer         | \$52,124.59         | \$6,948.30  | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$59,632.89  | 10.01    | 12.00     |
| Lopez     | Francisco | Sanitary Sewer Laborer Operator | \$74,662.64         | \$15,405.20 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$90,627.84  | 15.02    | 12.00     |
| Losurdo   | Johnathon | Police Officer                  | \$97,702.10         | \$18,343.98 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$116,871.08 | 15.00    | 12.00     |
| Ludke     | Scott     | Maintenance Technician 2        | \$74,662.64         | \$14,322.04 | \$0.00  | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$89,544.68  | 25.03    | 12.00     |
| Mace      | George    | Crossing Guard                  | \$6,666.67          | \$0.00      | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Mahan     | Erik      | Police Commander                | \$128,475.65        | \$18,317.98 | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$146,793.63 | 30.03    | 6.00      |
| Majewski  | Eric      | Police Sergeant                 | \$106,304.89        | \$18,265.98 | \$0.00  | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$125,395.87 | 22.00    | 12.00     |
| Malkowski | James     | Engineering Assistant           | \$75,195.12         | \$7,068.48  | \$0.00  | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$82,263.60  | 15.02    | 6.00      |
|           |           |                                 |                     |             |         |            |          |            |        |              |          |           |

<sup>\*</sup> Fire Longevity Bonus

City of St. Charles Total Compensation As of April 4, 2016

|             |             |                                   | FY 16-17            |             |        |            |          |            |        |              |          |           |
|-------------|-------------|-----------------------------------|---------------------|-------------|--------|------------|----------|------------|--------|--------------|----------|-----------|
|             |             |                                   | Budgeted            | Health      |        | Vehicle    |          |            |        | Total        | Vacation |           |
| Last        | First       | Job Title                         | <b>Annual Wages</b> | Insurance   | _      | Allowance  | _        |            |        | Compensation | Days     | Sick Days |
| Malone      | Kelly       | Firefighter Paramedic             | \$96,238.05         | \$6,834.48  | \$0.00 | \$0.00     |          | \$1,443.57 | \$0.00 | \$104,691.10 | 9.00     | 6.00      |
| Marqui      | Nicholas    | Firefighter Paramedic             | \$96,238.05         | \$18,317.98 | \$0.00 | \$0.00     | \$175.00 | \$1,443.57 | \$0.00 | \$116,174.60 | 9.00     | 6.00      |
| Marschke    | Donald      | Public Services Laborer           | \$69,499.46         | \$13,811.42 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$83,870.88  | 25.03    | 12.00     |
| Martin      | David       | Water Assistant Div Mgr           | \$83,939.23         | \$17,627.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$102,126.27 | 11.02    | 12.00     |
| Martin      | Jill        | Utility Billing Division Manager  | \$79,513.25         | \$14,426.04 | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$93,939.29  | 30.03    | 6.00      |
| Masinick    | Katherine   | Meter Reader                      | \$27,720.00         | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$27,720.00  | 0.00     | 0.00      |
| Masinick    | Ted         | Procurement Technician            | \$74,662.64         | \$18,057.98 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$93,280.62  | 17.03    | 12.00     |
| Masinick    | Timothy     | Firefighter                       | \$94,742.49         | \$6,941.28  | \$0.00 | \$0.00     | \$175.00 | \$2,368.56 | \$0.00 | \$104,227.33 | 12.00    | 6.00      |
| Massa       | Daniel      | Certified Wastewater Operator     | \$78,626.08         | \$17,705.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$96,891.12  | 19.01    | 12.00     |
| Mathisen    | Tracy       | Meter Reader                      | \$27,720.00         | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$27,720.00  | 0.00     | 0.00      |
| Mauthe      | Jeremy      | Fire Lieutenant                   | \$106,253.77        | \$17,693.98 | \$0.00 | \$0.00     | \$175.00 | \$1,593.81 | \$0.00 | \$125,716.56 | 9.00     | 6.00      |
| Maxwell     | Lance       | Fire Captain                      | \$115,393.99        | \$17,771.98 | \$0.00 | \$0.00     | \$175.00 | \$3,461.82 | \$0.00 | \$136,802.79 | 12.00    | 6.00      |
| McCarthy    | Tim         | Firefighter Paramedic             | \$99,415.60         | \$17,875.98 | \$0.00 | \$0.00     | \$175.00 | \$1,988.31 | \$0.00 | \$119,454.89 | 10.01    | 6.00      |
| McCarty     | Shane       | Lineworker                        | \$102,500.11        | \$18,343.98 | \$0.00 | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$120,994.09 | 22.00    | 12.00     |
| McCleary    | Karla       | Sr Admin Assistant                | \$58,574.88         | \$15,111.42 | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$73,686.30  | 15.02    | 6.00      |
| McCowan     | Bridget     | Police Officer                    | \$97,702.10         | \$0.00      | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$98,527.10  | 25.00    | 12.00     |
| McCowan     | Michael     | Police Officer                    | \$97,702.10         | \$18,031.98 | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$116,559.08 | 25.00    | 12.00     |
| Medernach   | Thomas      | Buildings Inspector               | \$84,560.53         | \$16,090.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$101,210.57 | 25.03    | 12.00     |
| Mendoza     | Elizabeth   | Police Records Specialist         | \$28,173.60         | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$28,173.60  | 0.00     | 0.00      |
| Mercado     | Ricardo     | Emergency Prep Tech               | \$7,040.04          | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Mettler     | Kenneth     | Emergency Prep Tech               | \$7,040.04          | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Minick      | Christopher | Director of Finance               | \$156,650.30        | \$17,173.98 | \$0.00 | \$5,400.00 | \$0.00   | \$0.00     | \$0.00 | \$179,224.28 | 19.01    | 6.00      |
| Montalbano  | Nicholas    | Fleet Technician 1                | \$66,200.16         | \$13,490.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$80,250.20  | 10.01    | 12.00     |
| Moran       | Timothy     | Sanitary Sewer Laborer Operator   | \$74,662.64         | \$6,922.30  | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$82,144.94  | 25.03    | 12.00     |
| Moreira     | Meagan      | Sr Admin Assistant                | \$54,119.52         | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$54,119.52  | 11.02    | 6.00      |
| Moriarty    | John        | Emergency Prep Tech               | \$7,040.04          | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Morris      | Jeffrey     | Emergency Prep Tech               | \$7,040.04          | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Muehlfelt   | Karen       | Receptionist                      | \$26,257.14         | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$26,257.14  | 0.00     | 0.00      |
| Murawski    | Rick        | Police Officer                    | \$81,513.34         | \$15,249.20 | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$97,587.54  | 10.00    | 12.00     |
| Murphy      | Carole      | Administrative Assistant          | \$44,335.20         | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$44,335.20  | 11.02    | 6.00      |
| Mustard     | Michael     | Emergency Prep Tech               | \$7,040.04          | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04   | 0.00     | 0.00      |
| Neumaier    | Michael     | Fire Lieutenant                   | \$106,253.77        | \$15,911.04 | \$0.00 | \$0.00     | \$175.00 | \$2,125.08 | \$0.00 | \$124,464.89 | 11.01    | 6.00      |
| Nightlinger | Keith       | GIS Manager                       | \$111,285.53        | \$18,343.98 | \$0.00 | \$0.00     | \$400.00 | \$0.00     | \$0.00 | \$130,029.51 | 22.00    | 6.00      |
| Nilles      | Christine   | Sr Admin Assistant                | \$70,434.00         | \$7,201.28  | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$77,635.28  | 16.02    | 6.00      |
| O'Carroll   | Maureen     | Crossing Guard                    | \$6,666.67          | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Ocasek      | Timothy     | Police Officer                    | \$89,947.27         | \$5,404.48  | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$96,176.75  | 10.00    | 12.00     |
| O'Neil      | Steven      | Laboratory Technician II          | \$82,225.31         | \$17,771.98 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$100,557.29 | 16.02    | 12.00     |
| Orland      | Daniel      | Community Restitution Coordinator | \$75,195.12         | \$15,908.04 | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$91,103.16  | 16.02    | 6.00      |

City of St. Charles Total Compensation As of April 4, 2016

| Parrilli Patricia Administrative Assistant \$27,709.50 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00   |       |
|--|-------|
| O'Rourke Matthew Economic Development Div Mgr \$77,612.69 \$17,277.98 \$0.00 \$0.00 \$0.00 \$0.00 \$94,890.67 \$19.01   Parrilli Patricia Administrative Assistant \$27,709.50 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$27,709.50 0.00   |       |
| Parrilli Patricia Administrative Assistant \$27,709.50 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00   | Days  |
|  | 6.00  |
| Parzych Barbara Administrative Assistant \$31,699.82 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$31,699.82 0.00  | 0.00  |
|  | 0.00  |
| Patel Alpana Accounting Specialist \$60,234.72 \$15,856.04 \$0.00 \$0.00 \$0.00 \$0.00 \$76,090.76 17.03   | 6.00  |
| Paul Rebecca Receptionist \$22,782.94 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00  | 0.00  |
|  | 12.00 |
| Payleitner Rita Council Member \$5,250.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$5,250.00 0.00   | 0.00  |
|  | 12.00 |
| Pedersen Brandi Administrative Assistant \$44,335.20 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1 | 6.00  |
| Peterson Darin Fire Captain \$110,778.56 \$17,398.40 \$0.00 \$0.00 \$175.00 \$2,769.46 \$0.00 \$131,121.42 12.00   | 6.00  |
| Peterson Jason Fire Lieutenant \$106,253.77 \$17,953.98 \$0.00 \$0.00 \$175.00 \$1,593.81 \$0.00 \$125,976.56 9.00   | 6.00  |
| Petschow Aaron Certified Water Operator \$64,914.72 \$7,042.48 \$0.00 \$0.00 \$560.00 \$0.00 \$0.00 \$72,517.20 10.01 1  | 12.00 |
| Pfotenhauer Kurt Emergency Prep Tech \$7,040.04 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$7,040.04 0.00   | 0.00  |
| Pfotenhauer Paul Sr. Emergency Prep Tech \$8,358.86 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00  | 0.00  |
| Pierce Charles Police Sergeant \$106,304.89 \$18,187.98 \$0.00 \$0.00 \$825.00 \$0.00 \$0.00 \$125,317.87 25.00 1  | 12.00 |
| Pittard Justin Electric Locator \$71,083.27 \$17,823.98 \$0.00 \$0.00 \$150.00 \$0.00 \$0.00 \$89,057.25 10.01 1   | 12.00 |
| Police Officer Investigations \$97,702.10 \$6,860.48 \$0.00 \$0.00 \$825.00 \$0.00 \$0.00 \$105,387.58 16.00 1   | 12.00 |
| Poulos Cheryl Administrative Assistant \$32,974.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00   | 0.00  |
| Pyzyna Michael Firefighter Paramedic \$96,238.05 \$17,771.98 \$0.00 \$0.00 \$175.00 \$1,443.57 \$0.00 \$115,628.60 9.00  | 6.00  |
| Redmann Michael Police Officer \$81,513.34 \$6,834.48 \$0.00 \$0.00 \$825.00 \$0.00 \$0.00 \$89,172.82 10.00 1   | 12.00 |
| Rehak Joseph Firefighter Paramedic \$67,366.12 \$7,123.28 \$0.00 \$0.00 \$175.00 \$0.00 \$0.00 \$74,664.40 5.01  | 6.00  |
| Rehak Steven Firefighter Paramedic \$81,802.60 \$18,187.98 \$0.00 \$0.00 \$175.00 \$0.00 \$0.00 \$100,165.58 5.01  | 6.00  |
| Reineking Andrew Public Works Manager - Pub Svcs \$99,015.00 \$7,071.28 \$0.00 \$0.00 \$0.00 \$0.00 \$106,086.28 15.02   | 6.00  |
| Rhead Graciela Police Records Specialist \$29,094.98 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00   | 0.00  |
| Ricotta Nancy Police Records Specialist \$27,709.50 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00  | 0.00  |
| Robinson Kenneth Water Meter Tester \$72,970.14 \$17,289.04 \$0.00 \$0.00 \$560.00 \$0.00 \$0.00 \$90,819.18 19.01 1   | 12.00 |
| Rod David Certified Wastewater Operator \$78,626.08 \$15,821.20 \$0.00 \$0.00 \$560.00 \$0.00 \$0.00 \$95,007.28 25.03 1   | 12.00 |
| Rodriguez Frida UB Accounts Representative \$44,335.20 \$14,253.42 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$58,588.62 10.01  | 6.00  |
| Rogina Raymond Mayor \$17,500.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$17,500.00 0.00   | 0.00  |
| Rohrbach Kristina GIS Technician \$33,647.25 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00  | 0.00  |
| Ross Michael Police Officer \$97,702.10 \$17,133.04 \$0.00 \$0.00 \$825.00 \$0.00 \$0.00 \$115,660.14 25.00 1  | 12.00 |
| Rowe Jason Certified Water Operator \$68,106.90 \$5,404.48 \$0.00 \$0.00 \$560.00 \$0.00 \$74,071.38 10.01 1   | 12.00 |
| Runkle Brett Police Officer \$97,702.10 \$18,239.98 \$0.00 \$0.00 \$825.00 \$0.00 \$0.00 \$116,767.08 17.00 1  | 12.00 |
| Sanchez Christine Administrative Assistant \$27,709.50 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00   | 0.00  |
| Sanders Scott Financial Analyst \$85,146.57 \$6,964.48 \$0.00 \$0.00 \$0.00 \$0.00 \$92,111.05 18.01   | 6.00  |
|  | 0.00  |
|  | 6.00  |
|  | 6.00  |

City of St. Charles Total Compensation As of April 4, 2016

|                |           |                                 | FY 16-17     |             |        |            |          |            |        |                 |          |           |
|----------------|-----------|---------------------------------|--------------|-------------|--------|------------|----------|------------|--------|-----------------|----------|-----------|
|                |           |                                 | Budgeted     | Health      |        | Vehicle    |          |            |        | Total           | Vacation |           |
| Last           | First     | Job Title                       | Annual Wages | Insurance   | U      | Allowance  | U        |            |        | Compensation    | Days     | Sick Days |
| Schluchter     | Sean      | Electric Locator                | \$75,037.09  | \$16,939.98 | \$0.00 | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$92,127.07     | 25.03    | 12.00     |
| Schmitz        | Brian     | Emergency Prep Tech             | \$7,040.04   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04      | 0.00     | 0.00      |
| Schmitz        | Gerald    | Emergency Prep Tech             | \$7,040.04   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     |        | \$7,040.04      | 0.00     | 0.00      |
| Schomer        | Jerald    | Police Officer                  | \$97,702.10  | \$6,863.28  | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$105,390.38    | 22.00    | 12.00     |
| Schrank        | Richard   | Crossing Guard                  | \$6,666.67   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$6,666.67      | 0.00     | 0.00      |
| Schuessler     | Janis     | Police Officer                  | \$97,702.10  | \$5,622.30  | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$104,149.40    | 16.00    | 12.00     |
| Schult         | Kim       | Police Records Division Manager | \$81,675.18  | \$15,899.20 | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$97,574.38     | 16.02    | 6.00      |
| Scott          | Michael   | Emergency Prep Tech             | \$7,040.04   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04      | 0.00     | 0.00      |
| Scott          | Randal    | Sanitary Sewer Laborer Operator | \$74,662.64  | \$14,416.22 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$89,638.86     | 25.03    | 12.00     |
| Shannon        | Carolyn   | Web Administrator               | \$84,112.02  | \$18,083.98 | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$102,196.00    | 15.02    | 6.00      |
| Shaw           | Thomas    | Police Sergeant                 | \$120,807.09 | \$17,757.04 | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$139,389.13    | 27.44    | 12.00     |
| Sheets         | Marlin    | Police Officer                  | \$97,702.10  | \$14,903.42 | \$0.00 | \$0.00     | \$825.00 | \$0.00     | \$0.00 | \$113,430.52    | 25.00    | 12.00     |
| Sheridan       | Nicholas  | Public Services Laborer         | \$54,674.05  | \$14,677.20 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$69,911.25     | 10.01    | 12.00     |
| Shortall       | Michael   | Pur/Inventory Control Div Mgr   | \$106,245.05 | \$14,903.42 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$121,708.47    | 30.03    | 6.00      |
| Shroba         | Stephen   | Senior Distribution Engineer    | \$108,217.38 | \$7,175.28  | \$0.00 | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$115,542.66    | 16.02    | 6.00      |
| Silkaitis      | Ronald    | Council Member                  | \$5,250.00   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$5,250.00      | 0.00     | 0.00      |
| Sittler        | Gary      | Electric Foreman                | \$116,840.72 | \$17,979.98 | \$0.00 | \$0.00     | \$150.00 | \$0.00     | \$0.00 | \$134,970.70    | 25.03    | 12.00     |
| Siwy           | Stephen   | Firefighter Paramedic           | \$72,179.31  | \$18,109.98 | \$0.00 | \$0.00     | \$175.00 | \$0.00     | \$0.00 | \$90,464.29     | 5.01     | 6.00      |
| Skarbonkiewicz | Patrick   | Fleet Technician 1              | \$74,941.15  | \$14,338.22 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$89,839.37     | 10.01    | 12.00     |
| Smietana       | Virginia  | Emergency Prep Tech             | \$7,040.04   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$7,040.04      | 0.00     | 0.00      |
| Smith          | Elizabeth | Administrative Assistant        | \$27,709.50  | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$27,709.50     | 0.00     | 0.00      |
| Smith          | James     | Wastewater Technician           | \$8,319.24   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$8,319.24      | 0.00     | 0.00      |
| Snopko         | Jacob     | Water Laborer/Operator          | \$74,662.64  | \$17,849.98 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$93,072.62     | 15.02    | 12.00     |
| Soderlind      | Isabel    | Sr Admin Assistant              | \$69,888.00  | \$7,149.28  | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$77,037.28     | 17.03    | 6.00      |
| Soderquist     | Justin    | Public Serv Laborer Operator    | \$74,662.64  | \$16,951.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$92,173.68     | 15.02    | 12.00     |
| Stellato       | Daniel    | Council Member                  | \$5,250.00   | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$5,250.00      | 0.00     | 0.00      |
| Stengler       | Jeffery   | Project Coordinator             | \$80,262.00  | \$16,497.98 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$97,319.98     | 25.03    | 6.00      |
| Stengler       | Kerri     | Meter Reader                    | \$27,720.00  | \$0.00      | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$27,720.00     | 0.00     | 0.00      |
| Stephens       | James     | Fleet Assistant Division Mgr    | \$83,939.23  | \$16,639.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$101,138.27    | 25.03    | 12.00     |
| Streich        | Steven    | Certified Wastewater Operator   | \$78,626.08  | \$17,653.04 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$96,839.12     | 15.02    | 12.00     |
| Suhr           | Peter     | Director of Public Works        | \$150,572.99 | \$17,341.04 | \$0.00 | \$5,400.00 | \$0.00   | \$0.00     | \$0.00 | \$173,314.03    | 18.01    | 6.00      |
| Sulak          | Scott     | Firefighter Paramedic           | \$76,989.41  | \$6,967.28  | \$0.00 | \$0.00     | \$175.00 | \$0.00     | \$0.00 | \$84,131.69     | 5.01     | 6.00      |
| Sullivan Jr    | Richard   | Forensic Invest/Property Cust   | \$70,434.00  | \$6,964.48  | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$77,398.48     | 11.02    | 6.00      |
| Surratt        | Robert    | Code Enforcement Officer        | \$82,225.31  | \$6,946.08  | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$89,731.39     | 25.03    | 12.00     |
| Swanson        | Scott     | Assistant Fire Chief            | \$141,749.14 | \$15,570.04 | \$0.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00 | \$157,319.18    | 30.03    | 6.00      |
| Szalkowski     | Adam      | Fleet Technician 1              | \$61,851.09  | \$12,622.22 | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$75,033.31     | 10.01    | 12.00     |
| Tannenbaum     | Michael   | Public Services Laborer         | \$69,499.46  | \$7,149.28  | \$0.00 | \$0.00     | \$560.00 | \$0.00     | \$0.00 | \$77,208.74     | 18.01    | 12.00     |
| Tarro          | Jeff      | Firefighter Paramedic           | \$96,238.05  | \$16,445.20 | \$0.00 | \$0.00     |          | \$1,443.57 | \$0.00 | \$114,301.82    | 9.00     | 6.00      |
|                |           |                                 | +            | , 0         | + 5.00 | + =        | ,        | . ,        | +      | + ·,- · · · · · | 2.00     | 2.00      |

<sup>\*</sup> Fire Longevity Bonus

City of St. Charles Total Compensation As of April 4, 2016

|                 |             |                                | FY 16-17     |             |         |           |          |            |        |              |          |           |
|-----------------|-------------|--------------------------------|--------------|-------------|---------|-----------|----------|------------|--------|--------------|----------|-----------|
|                 |             |                                | Budgeted     | Health      |         | Vehicle   |          |            |        | Total        | Vacation |           |
| Last            | First       | Job Title                      | Annual Wages | Insurance   | Housing | Allowance | _        |            | Loans  | -            | Days     | Sick Days |
| Thomas          | Christian   | Firefighter Paramedic          | \$96,238.05  | \$7,016.48  | \$0.00  | \$0.00    |          | \$1,443.57 | \$0.00 | \$104,873.10 | 9.00     | 6.00      |
| Thomas          | Christopher | Undergraduate Intern           | \$14,421.75  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$14,421.75  | 0.00     | 0.00      |
| Thomas          | Michael     | Firefighter                    | \$94,742.49  | \$17,485.98 | \$0.00  | \$0.00    |          | \$2,842.27 | \$0.00 | \$115,245.74 | 12.00    | 0.00      |
| Tinsley         | Chad        | Firefighter Paramedic          | \$81,802.60  | \$17,927.98 | \$0.00  | \$0.00    | \$175.00 | \$0.00     | \$0.00 | \$99,905.58  | 5.01     | 6.00      |
| Todd            | David       | Sanitary Sewer Assist Div Mgr  | \$83,939.23  | \$18,135.98 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$102,635.21 | 25.03    | 12.00     |
| Tungare         | Rita        | Dir of Comm & Econ Development | \$156,650.30 | \$14,442.22 | \$0.00  |           | \$0.00   |            | \$0.00 | \$176,492.52 | 25.03    | 6.00      |
| Turner          | William     | Council Member                 | \$5,250.00   | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$5,250.00   | 0.00     | 0.00      |
| Tynan           | William     | Police Officer                 | \$97,702.10  | \$7,146.48  | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$105,673.58 | 19.00    | 12.00     |
| Uhler           | Jacqueline  | City Records Division Manager  | \$66,189.38  | \$17,719.98 | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$83,909.36  | 15.02    | 6.00      |
| Ulanowski       | Suzanne     | Administrative Assistant       | \$31,699.82  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$31,699.82  | 0.00     | 0.00      |
| Vann            | Robert      | Building & Code Enforc Div Mgr | \$112,244.35 | \$18,265.98 | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$130,510.33 | 30.03    | 6.00      |
| Vargas Alvarado | Luis        | Police Officer                 | \$63,944.49  | \$14,920.04 | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$79,689.53  | 10.00    | 12.00     |
| Verhaeghe       | Dennis      | Public Services Laborer        | \$69,499.46  | \$15,076.04 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$85,135.50  | 16.02    | 12.00     |
| Veseling        | Leo         | Fire Captain                   | \$115,393.99 | \$7,094.48  | \$0.00  | \$0.00    | \$175.00 | \$3,461.82 | \$0.00 | \$126,125.29 | 12.00    | 6.00      |
| Vicari          | Charles     | Lineworker                     | \$102,500.11 | \$16,445.98 | \$0.00  | \$0.00    | \$150.00 | \$0.00     | \$0.00 | \$119,096.09 | 10.01    | 12.00     |
| Vicicondi       | Robert      | Police Officer                 | \$89,947.27  | \$7,120.48  | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$97,892.75  | 10.00    | 12.00     |
| Vielbig         | Elizabeth   | Administrative Assistant       | \$32,974.31  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$32,974.31  | 0.00     | 0.00      |
| Voelsch III     | Walter      | Fire Lieutenant                | \$102,658.04 | \$18,291.98 | \$0.00  | \$0.00    | \$175.00 | \$3,079.74 | \$0.00 | \$124,204.76 | 12.00    | 6.00      |
| Vogt            | Daniel      | Electric Meter & Comm Tech     | \$82,225.31  | \$17,237.04 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$100,022.35 | 25.03    | 12.00     |
| Vonderlack      | Alec        | Public Serv Laborer Operator   | \$77,083.55  | \$17,797.98 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$95,441.53  | 25.03    | 12.00     |
| Wadda           | Richard     | Laboratory Technician I        | \$78,604.66  | \$16,064.04 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$95,228.70  | 14.01    | 12.00     |
| Wade            | Allen       | Fire Lieutenant                | \$106,253.77 | \$17,277.98 | \$0.00  | \$0.00    | \$175.00 | \$2,125.08 | \$0.00 | \$125,831.83 | 10.01    | 6.00      |
| Waites          | Erin        | Meter Reader                   | \$27,720.00  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$27,720.00  | 0.00     | 0.00      |
| Walsh           | Kenneth     | Public Serv Laborer Operator   | \$74,662.64  | \$15,885.04 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$91,107.68  | 17.03    | 12.00     |
| Walsh           | Patrick     | Electric Meter & Comm Div Mgr  | \$91,866.96  | \$5,511.28  | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$97,938.24  | 30.03    | 6.00      |
| Weishaar        | Steven      | Network Manager                | \$96,840.98  | \$18,421.98 | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$115,262.96 | 29.02    | 6.00      |
| Westhoff        | Nina        | Meter Reader                   | \$27,720.00  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$27,720.00  | 0.00     | 0.00      |
| Whittaker       | Tony        | Public Services Asst Div Mgr   | \$83,939.23  | \$0.00      | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$84,499.23  | 15.02    | 12.00     |
| Williams        | Lynne       | Administrative Assistant       | \$32,974.31  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$32,974.31  | 0.00     | 0.00      |
| Williams        | Tania       | Crossing Guard                 | \$6,666.67   | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$6,666.67   | 0.00     | 0.00      |
| Wilson          | Matthew     | Wastewater Assist Div Manager  | \$82,568.10  | \$7,068.48  | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$90,196.58  | 10.01    | 12.00     |
| Wilson          | Timothy     | Water Division Manager         | \$104,475.00 | \$15,327.20 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$120,362.20 | 15.02    | 6.00      |
| Wilton          | Bradley     | Firefighter Paramedic          | \$86,614.76  | \$7,172.48  | \$0.00  | \$0.00    | \$175.00 | \$0.00     | \$0.00 | \$93,962.24  | 5.01     | 6.00      |
| Woloszyk        | Steven      | Police Officer                 | \$97,702.10  | \$0.00      | \$0.00  | \$0.00    | \$825.00 | \$0.00     | \$0.00 | \$98,527.10  | 15.00    | 12.00     |
| Young           | John        | PC & Network Specialist        | \$80,262.00  | \$17,133.04 | \$0.00  | \$0.00    | \$560.00 | \$0.00     | \$0.00 | \$97,955.04  | 20.02    | 6.00      |
| Young           | Karen       | Asst Director Public Works     | \$119,463.75 | \$16,873.04 | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$136,336.79 | 15.02    | 6.00      |
| Young           | Kathryn     | Police Records Specialist      | \$27,709.50  | \$0.00      | \$0.00  | \$0.00    | \$0.00   | \$0.00     | \$0.00 | \$27,709.50  | 0.00     | 0.00      |
|                 |             | ieeoras specialist             | Ψ=1,102.00   | Ψ0.00       | Ψ0.00   | Ψ0.00     | Ψ0.00    | Ψ0.00      | 40.00  | Ψ=.,         | 0.00     | 0.50      |